

RIGHT AT HOME

Employment Application



APPLICANT INFORMATION					
Last Name		First		M.I.	Date
Current Street Address				Apartment/Unit #	
City		State		Postal Code	
Daytime Phone	Mobile	E-mail Address			
Date Available	Are you 18 yrs or older?		Pay Desired		
Are you applying for PCA (CNA/NAR) or HCA – C (Home Care Aide Certified)					
Is your certification current?		YES <input type="checkbox"/> NO <input type="checkbox"/>			
Are you an American citizen?		YES <input type="checkbox"/> NO <input type="checkbox"/>		If no, are you authorized to work in United States? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Do you have a valid driver's license?			Do you have insurance & Car to use during your shift?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/> NO <input type="checkbox"/>		If so, when?	
Have you ever been convicted of a felony?		YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, explain	
Have you been named in a medical liability suit within the last 5 years?		YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, explain	
Have you ever been disciplined by your state licensing board resulting in censure, probation, suspension, or revocation of your license or other disciplinary action?		YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, explain	

Where did you hear about Right at Home?

Can you stoop, bend, lift up to 50lbs?

EDUCATION					
High School			Name & Location		
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Diploma/GED?	
Certificate Program?	NAC	NAR	HCA	Program Name	
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Certificate #	
Additional Education			Address		
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree	

PROFESSIONAL REFERENCES	
<i>Please list two professional references. (Supervisor or Co-Worker)</i>	
1.Full Name	Relationship
Company	Phone ()
Address	
2.Full Name	Relationship

Company	Phone ()
Address	

PREVIOUS EMPLOYMENT

1. Company		Phone ()
Address		Supervisor
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
2. Company		Phone ()
Address		Supervisor
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
3. Company		Phone ()
Address		Supervisor
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		

Number of hours, days you are available to work each week?

AUTHORIZATION

Are you legally authorized to work in the United States? YES NO
 (Should you become employed by Right at Home, you will be required to provide documentation proving that your eligibility to work in the USA).

Have you ever been convicted of a felony or misdemeanor crime? YES NO

Are you currently or have you in the past used illegal drugs? YES NO

(This does not apply if there was a juvenile conviction. A criminal conviction will not necessarily bar you from employment. We will consider the nature of the crime, the time that has expired and any rehabilitation you have undergone.)

PLEASE READ CAREFULLY BEFORE SIGNING:

Right at Home provides in-home care services to client and equal employment opportunities to employees and applicants, without regard to race, color, religion, sex, national origin, age, disability, or other protected class, in compliance with all applicable federal, state and local laws. Each Right at Home office and business is independently owned and operated under a franchise agreement with Right at Home, Inc. For comments,

questions or to learn more about Right at Home, please visit www.rightathome.net.

I authorize any insurance company, employer, educational institution, law enforcement organization state, or federal government agency, information service bureau, medical facility or practitioner, and any other person or organizations listed in this application to release information regarding my character, performance, qualifications, background, reasons for termination of past employment, and eligibility for rehire to Right at Home. I also understand, that as a condition of my employment I will complete a background check including, but not limited to, criminal records, social security number verification, and driving record. I also authorize release of my driving history and criminal records, and understand that it may contain information about my background, mode of living, character, and personal reputation. I understand that a criminal conviction is not an automatic bar from employment and will be reviewed for job related impact. I authorize you to request and receive such information, and release you and all parties involved in providing such information from any responsibility or liability. I understand that the decision to hire is solely that of Company.

As a condition of my employment with the Company, I agree that all information which I receive in the course of my employment relating in any manner to, among other things, the business activities, customers, production processes, financial affairs, programs, concepts or designs of Company are to be treated by me as trade secrets and kept in confidence, not to be disclosed to any unauthorized person either during or after my employment, or used by me in any manner adverse to the interests of Company. In addition, I may be required to sign a separate Invention and Confidentiality Agreement.

In consideration for my employment by Company, I agree to conform to the rules and regulations may be changed, interpreted, suspended, withdrawn, or added to by Company at any time, at the Company's sole option and without any prior notice to me.

I further acknowledge that my employment is at-will and may be terminated, and any offer of employment, if such is made, or my acceptance of an employment offer, if such is to occur, may be withdrawn, with or without cause, and with or without notice, at any time, at the option of the Company or myself. I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Company and myself for either employment or for providing of any benefit.

If my services terminate after accepting employment, I understand that Company, or any of its affiliates may supply, in confidence, my employment record to any prospective employer, with no liability to the Company or its staff. I acknowledge that I have been advised that this application will remain active for no more than (60) days from the date it was made.

I understand and agree that nothing contained in this employment application or in granting an interview, creates an employment contract between M & VJ Enterprise 1 Inc dba Right at Home and me, for either employment or for the providing of any benefits. No promises regarding employment have been made to me. If I am offered employment, I understand that it is conditional upon a clear criminal background and fingerprint check and that the employment can be terminable "at will" and that I have a right t terminate my employment at any time and that Right at Home also retains a similar right to terminate my employment at any time.

I understand that should I become employed by Right at Home, my work assignments, schedules and work locations are subject to change according to the needs of the business and the clients of Right at Home.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if employed, falsified statements on this application shall be considered grounds for dismissal

I authorize investigation of all statements contained herein, and the references and employers listed to you, any and all information concerning my previous employment, and any pertinent information that they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

Applicant
Signature

Date